

United States Department of the Interior

BUREAU OF LAND MANAGEMENT

Nevada State Office
P.O. Box 12000
Reno, Nevada 89520-0006
<http://www.nv.blm.gov>

IN REPLY REFER TO:
1400-713 (NV-910) P

EMS TRANSMISSION 05/22/2000
Instruction Memorandum No. NV-2000-050
Expires: 9/30/2001

To: Field Managers, Nevada
Deputy State Directors and Staff Chiefs, NSO

From: State Director, Nevada

Subject: Eliminating Barriers to Diversity

Attached for your information is a memorandum from John Berry, Assistant Secretary for Policy, Management and Budget, on the subject of eliminating barriers to diversity hiring. This memorandum also puts forth a number of requirements to ensure we are taking progressive action toward this commitment. BLM, Nevada is fully committed to implementing the changes set forth.

Please review the memorandum carefully and be aware that the Washington Office will be providing additional guidance on the implementation of this information. Identify any barriers that may exist in Nevada and ways we can improve areas such as: crediting plans (KSAs) for rating applicants; our pre-planning and outreach efforts for vacancies; our interview criteria/questions; and our overall approach in the selection process.

When final guidance is received, instructions for implementing it will be provided to you immediately. Questions regarding this Instruction Memorandum may be directed to Lenne Hollinger, Branch of Human Resources, 775-861-6430.

Signed by: Thomas V. Leshendok
Acting State Director, Nevada

Authenticated by: Ruth Piotrowski
Secretary to the State Director

1 Attachment

1 - Memorandum dated 5/9/00 (2 pp)